



The ALA Allied Professional Association is a nonprofit organization chartered in the State of Illinois for the purpose of promoting “the mutual professional interests of librarians and other library workers.” The ALA-APA is a companion organization to the American Library Association (ALA), an educational association chartered in the State of Massachusetts to “promote library service and librarianship.”

The establishment of the ALA Allied Professional Association was authorized by the ALA Council in June 2001, to enable the certification of individuals in specializations beyond the initial professional degree. In January 2002, with the approval of preliminary bylaws, the scope of the organization was broadened to include advocacy for the “mutual professional interests of librarians and other library workers.”

The ALA-APA provides services to librarians and other library workers in two primary areas:

- Certification of individuals in specializations beyond the initial professional degree (see www.ala-apa.org/certification/).
- Direct support of comparable worth and pay equity initiatives, and other activities designed to improve the salaries and status of librarians and other library workers (see www.ala-apa.org/salaries/).

Major Programmatic Activities for Certification



The Certified Public Library Administrator program is a voluntary post-MLS certification program for public librarians with three years or more of supervisory experience.



The Library Support Staff Certification (LSSC) Program is a national certification program that allows library support staff to demonstrate their competencies and be certified by the American Library Association.

For information about the ALA-APA Certification programs, contact Kimberly Redd (Program Manager) at: 1-800-545-2433, ext. 4279 (klredd@ala.org).

Major Programmatic Activities in support of advocating for Salaries & Status of Library Workers



Since 2003, **National Library Workers Day (NLWD)** has been celebrated on the Tuesday of National Library Week. The advocacy day recognizes the contributions of all library workers, including librarians, support staff and others who make library services possible.



Library Worklife: HR E-News for Today's Leaders is an e-newsletter whose topics covered include pay equity, HR issues, career advancement, certification, and the work/life balance for all library workers. It is emailed to all ALA members the second week of each month. (Archived issues are available online)



The **Library Salary Database** has current aggregated salary data for 68 library positions from more than 35,000 individual salaries of actual employees in academic and public libraries in the United States. The database contains data from 2006 to the present. Commencing with the 2020 edition of the *ALA-APA Salary Survey: Librarian – Public and Academic*, the database will be a free benefit to all ALA members.



Initially based on ALA President Lorienne Roy's (2007-2008) Circle of Wellness Initiative, the **APA Wellness** website was recently updated under the leadership of President Loida Garcia-Febo (2018-2019) as part of her initiatives. The site can be accessed at: www.ala-apa.org/wellness. Additionally, the first ALA Presidential Citation for Wellness in the Workplace was also awarded at the ALA 2019 Annual Conference in Washington, D.C. The purpose of the citation was to recognize efforts by libraries who met the needs of their staff in the areas of continuing education, wellness, positive work environment, unions, salaries, gender equity, pay equity initiatives, and other activities designed to improve the salaries and status of librarians and other library workers.

For information about the labor or workforce development issues, contact Beatrice Calvin (Manager) at: 1-800-545-2433, ext. 4280, (bcalvin@ala.org).



The APA does not have members. It is a companion organization to the ALA in service to its members and the library community at large. Please consider supporting its efforts by giving financially. Your contributions and support make it possible for the organization to continue to strive every day for the advancement of all library employees. No gift is too small. **On the ALA homepage, go to "giveALA" and select "Offices → Other" and then ALA-APA. (Please note: Your contribution to the ALA-APA is not tax deductible as a charitable contribution. Your contribution may be tax deductible as a business expense.)**

Social Media

The ALA-APA has an active presence in social media. You can follow us on Twitter [@alaapa](https://twitter.com/alaapa) or [@APA_Wellness](https://twitter.com/APA_Wellness); and like us on [Facebook](https://www.facebook.com/alaapa). For more information visit: www.ala-apa.org. For general information about the ALA-APA and its programs, contact Lorelle R. Swader (Associate Executive Director) at: 1-800-545-2433, ext. 4278 (lswader@ala.org).