

# ALA Council Committee Report Form

**TO:** ALA Council

**DATE:** Tuesday, January 16<sup>th</sup> 2024

**RE:** *(select one)*

- ACTION REQUESTED
- INFORMATION
- REPORT

**ACTION REQUESTED/INFORMATION/REPORT:** *(add below)*

Action requested from Councilors is to cast their vote to: *(if applicable)*

**ACTION REQUESTED BY:** *(add committee name)*

**CONTACT PERSON:** Amiya Phylcia Hutson [aphutson@gmail.com](mailto:aphutson@gmail.com)

**STAFF LIAISON CONTACT:** Kevin D. Strowder [kstrowder@ala.org](mailto:kstrowder@ala.org)

**BACKGROUND:** *(add information)*

The ALA Committee on Diversity has come together in January 2024 to launch discussion on a multi-year plan for engaging members, ALA Staff, and key partners around EDI initiatives. Under leadership of A. Huston (who also serves on the PLA Committee on Diversity) has identified potential areas of focus as Continuing Education and Collaboration.

Continuing Education: Members of the committee would like to bring attention to EDI as a foundational component to all new member onboarding and extended refresher options to those who are familiar with the work. To anchor this initiative, they determined that the ALA DEI

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Scorecard and Cultural Proficiencies for Racial Equity should serve as the main engagement tools for attendees and/or participants.

Collaboration: The Committee Chair would like to build a more strategic bridge between the ALA and PLA Committee given her current position. She envisions a major project being developed to help streamline other interests of the COD. In addition to a partnership with PLA, members will continue to brainstorm the possibility of reimagining the Diversity Research Grants projects and how they can fulfill capacity building in ODLIS.

Ongoing responsibilities discussed by the Committee remain:

- The Working Group to Condemn White Supremacy and Fascism
- The Working Group to update the Standards for the Blind and Print Disabled
- The Working Group to disseminate the Standards for those who are Incarcerated or Detained

Meeting frequency and member capacity is being discussed but looks to stay as a monthly commitment for all participants and additional meetings for the Working Groups.