

ALA Council Committee Report Form

TO: ALA Council

DATE: January 16, 2024

RE: *(select one)*

ACTION REQUESTED

INFORMATION

REPORT

ACTION REQUESTED/INFORMATION/REPORT: *(add below)*

Report from the [Committee on the Status of Women in Librarianship](#)

January 2024

COSWL members worked as a team to present one event about Salary Equity and to review resources. At the beginning of the work year, members conducted an internal survey to identify issues of interest to women in librarianship. COSWL's resources and webinars' themes are based on the survey.

COSWL Webinar:

"Salary Equity and Library Workers: Experiences from the Field on How to Make it Happen"

Presented in conjunction with the ALA-APA Standing [Committee on the Salaries and Status of Library Workers](#) (SSLW) which also designated a representative to speak during the event. Big thanks to ALA Staff Liaison Beatrice Calvin for her support.

The recording of the webinar will be available in the next few weeks, here:

<https://www.ala.org/aboutala/committees/ala/ala-coswl>

Speakers:

Moderator: Loida Garcia-Febo, Chair ALA COSWL, ALA Past President

Opening Remarks: ALA President, Emily Drabinski

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Elizabeth Langley, Managing Librarian, Sahuarita Library, [Pima County Public Library](#) (Arizona)

Nicollette Davis, Kinesiology, Social Work, and Health Sciences Librarian, [Louisiana State University Library](#), Research and Instruction Services Department

Hong Yao, Director of Technical Services, [Queens Public Library](#) (New York)

Anna Troberg, President of [DIK](#), the Swedish Union for Librarians

Sasha Eastwood (Immediate Past President) and Clare Forrest (Executive Board), [School Library Association of New Zealand Aotearoa](#) (SLANZA); from the team that successfully secured Pay Equity for Aotearoa New Zealand school librarians and library assistants

COSWL Resources:

[“Important Women’s Sites”](#) reviewed and updated. It includes resources about: Pay equity and worker’s rights, Public Policy and Advocacy, Professional Development and Educational Support, Resources for Youth, and Women’s Studies.

Submitted by Loida Garcia-Febo, COSWL Chair

COSWL Members:

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Beatrice Elizabeth Canales
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2023-2024 ALA CD#43

2024 ALA LLX Meeting

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