

Privilege in Libraries Activity

	Yes	No	NA
I can, if I wish, arrange to be in the company of people of my same gender identity most of the time.			
If I should need to change jobs, I can be pretty sure of working in a position in a library professionally staffed primarily, if not exclusively, with people with my ethnicity.			
I can examine the majority of materials in my library, print or media, and see people of my race widely and positively represented.			
When conducting collection development, I can easily find materials featuring people of my race.			
I can criticize my library or my profession and talk about how much I fear its policies and behavior without being seen as an outsider.			
I can enter library spaces without taking into account physical accessibility.			
I can speak in public to a board or council made up primarily of cisgender men without feeling that my gender identity is working against me.			
I am never asked to speak for all the people of my racial group.			
I can be pretty sure that the person in charge will be a person of my race.			
In my professional life and in my library activities, I feel welcomed and “normal” in the areas of public life, institutional life, and social life.			
I can go home from most professional meetings or conferences feeling included, rather than isolated, out-of-place, outnumbered, unheard, held at a distance or feared.			
I can speak out about LGBTQIA+ issues regarding library concerns without being seen as self-interested or self-seeking.			

Adapted from Berry, John D. [BackTalk: White Privilege in Library Land](#), Library Journal, June 15, 2004